

## **Donations Policy**

Charitable giving should be focused on causes linked to our business, the communities in which we operate, our business partners and our employees.

Our contribution will not be restricted to solely monetary award. We will encourage our teams to volunteer their services in support of suitable causes from the communities in which we operate or seek to do so.

These causes in the main should not be national charities or major events that are able to attract large corporate donors or elicit a national response.

The exception to the national charity guideline shall be in relation to charities that are closely linked to our business and are concerned with:

- Projects which promote aspiration and education in disadvantaged areas.
- Intervening and improving homeless situations for seriously economically disadvantaged groups in the UK.
- Local projects that have a direct link with our regional businesses and developments.

No political donations of any kind are permitted.

The target for charitable giving will be set annually by the Board. Alongside the targeted Company donations described above, the Taylor Wimpey UK National Charity Scheme aims to benefit a charity that is selected on an annual basis by our employees. The choice of this charity should not be restricted by the above criteria and donations will be largely made out of local and national fundraising.

The Board of Taylor Wimpey plc will monitor the effectiveness of this Policy and will			
review the Policy on a regular basis and at least every two years			
Approved by	Peto Petto	Chief Executive	Taylor Wimpey plc June 2020